



CENTER *for*
COMMUNITY CHANGE



Housing Trust Fund Project
Building Power for Housing Justice

Senior Organizer

About CCC + CCCAction:

The Center for Community Change is committed to help build powerful and dynamic movements in diverse communities to create meaningful change. With our grassroots partners, we build the power and capacity of low-income people and communities of color to make significant policy changes in their lives. Our focus areas include jobs and income, immigration, affordable housing, racial justice and removing barriers for formerly incarcerated people to employment for formerly incarcerated individuals. For a more detailed description of our sister organization, please go [here](#) for CCCAction.

The Housing Trust Fund Project is part of the Center for Community Change economic justice initiative. Created in the mid-1980's, the Project is the only national clearinghouse of information on housing trust funds and the only source of comprehensive technical assistance on creating and implementing housing trust funds. The Project provides direct technical assistance to state and local organizations throughout the country as they work to create and implement housing trust funds that provide housing for those most in need. For further information on the Project, please visit our website at: <http://housingtrustfundproject.org/>

Position Description:

The Housing Trust Fund Project is seeking a staff person to build statewide networks of residents of affordable housing and to work on all aspects of providing information and technical assistance to organizations working to create and implement city, county or state housing trust funds.

Principal Responsibilities:

- Work with the Housing Trust Fund Project team to build statewide networks of resident of affordable housing and housing and service partners in targeted states.
- Identify and establish relationships with organizations working to create and implement housing trust funds.
- Serve as technical assistance staff to housing trust fund campaigns, assisting them in all phases of creating and implementing a housing trust fund.
- Train, educate and provide technical assistance to partner organizations on organizing tools in order to enhance and build capacity within housing trust fund campaigns.
- Conduct research and prepare written materials, as necessary, on a wide range of issues related to housing trust funds.

- Develop and maintain relationships with national organizations advancing housing justice and ending homelessness.
- Assist and coordinate with other CCC staff on housing-related issues and campaigns, as well as on other CCC campaigns and initiatives.
- Maintain and bolster the Housing Trust Fund information and capacity of our website <https://housingtrustfundproject.org/>.

Qualifications:

- Minimum of seven to ten years of experience in community organizing, electoral, labor or immigrant rights organizing and work leading campaigns at the local, state or national policy initiatives on poverty issues. A mix of experiences in these arenas is ideal.
- Demonstrated experience in organizational assessment and development; ability to provide significant help in organizational and coalition development.
- Familiarity with and openness to different approaches to grassroots organizing and policy work.
- Experience providing community organizing training and assistance to community-based organizations.
- Strong facilitation, training and coalition building skills.
- Financial expertise and budget management.
- Ability to work democratically and effectively with diverse groups and people.
- Willing to work long, flexible hours and to travel extensively.
- Experience and comfort working as part of a multi-disciplinary and multi-cultural team and know how to combine assets available to the team in a way that maximizes ability of the team to function at a high level.
- Strong team player, familiar with team dynamics and willing to work in a team environment.
- Strong commitment to social justice and social change.
- Excellent written and oral communication skills are a must. Experience communicating technical information
- The ability to produce consistent, quality work in a fast-paced environment is essential.
- Experience with public policy and advocacy, including campaigns to influence policy at the city, county, state or federal level.
- Strong computer and internet research skills. Proficiency using M/S Outlook and Microsoft Office: Word; Excel and PowerPoint.
- Commitment to the Center's mission of empowering low-income community groups.

Preferred:

- Familiarity with current housing issues and federal, state and local programs
- Involvement and/or responsibility for a housing trust fund campaign
- Knowledge of key issues that the Center currently works on, such as reducing poverty, criminal justice reform, jobs, economic justice, immigration and/or other issues.
- Ability to speak a second language.

This position reports to: Director of the Housing Trust Fund Project

The Center for Community Change recognizes a staff bargaining unit affiliated with IFPTE Local 70, a union for non-profit workers. This position is included in the CCC bargaining unit and covered under the terms of the collective bargaining agreement.

Travel Requirements: Must be willing and able to travel.

Salary & benefits: \$80,000 - \$85,000 annual salary. CCC offers a competitive salary based on qualifications and an excellent benefits package, which includes 4 weeks of vacation; paid leave between December 24 and January 1; 3% employer contribution to a 401k at time of hire and an additional 5% at six months of employment (8% employer contribution); and a choice of health insurance plans.

Location in Washington, DC preferred.

Closing Date of Position: Open until filled.

How to apply: Please [click here](#) to submit a cover letter sharing your personal interest as well as salary expectations, a resume, and a writing sample. Applications without all required documents will not be considered.

The Center for Community Change is an Equal Opportunity Employer